

# Record of Proceedings Minutes of Regular Meeting

**Board of Education  
Regular Meeting**

**Monday  
March 11, 2024**

The Field Local School District Board of Education held its Regular Meeting on Monday, March 11, 2024 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

**Pledge of Allegiance**

**Silent Meditation**

**Roll Call**

Steve Calcei-Yes, Matt Slaven-Yes, Larry Stewart-Yes, William Evans-Yes, Randy Porter-Absent  
Student Representative-Gianna Barbetta-Yes

Member Stewart moved, seconded by Member Slaven, that the Field Local Board of Education approve the minutes from the January 30, 2024, special meeting. **24-0031**  
*Roll Call: Stewart-Yes, Slaven-Yes, Evans-Yes, Calcei-Yes, Porter-Absent.*  
*Vice-President declared the motion carried.*

Member Evans moved, seconded by Member Slaven that the Field Local Board of Education adopt the following agenda for the March 11, 2024, regular meeting. **24-0032**  
*Roll Call: Evans-Yes, Slaven-Yes, Stewart-Yes, Calcei-Yes, Porter-Absent.*  
*Vice-President declared the motion carried.*

**Student Representative Report** - Student Council- Is beginning to plan homecoming as well as falcon fest for the 24-25 year./National Honors Society went to the Akron Regional Food bank last Friday and helped contribute to over 18,000 meals./Junior class is starting to plan prom which will be on May 18th, tonight there is a fundraiser at Pizza Hut to help raise funds./Upcoming Events: Tomorrow the Juniors will take the ACT. We will have March 19th off due to voting and professional development. March 25th-April 1st will be spring break. The third grading period will end on April 5<sup>th</sup>./Athletics - All spring sports including baseball, softball, track, and boys tennis are beginning their seasons

**Superintendent's Report** - Mr. Heflinger reported that there has only been one legislative item passed that affects schools. A few years ago, they added a financial literacy course requirement for graduates. They have now also required schools to teach capitalism in the financial literacy class.

**Legislative Liaison Report** - Mr. Stewart reported on S.B. 17, which talks about financial literacy and entrepreneurship in grades 9 through 12 and adding free market capitalism to the content. Mr. Stewart said he thinks that this is a great thing.

**Recognition of visitors**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of the visitor's portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

### SUPERINTENDENT CONSENT AGENDA

Member Slaven moved, seconded by Member Stewart that the Field Local Board of Education approve the Superintendent consent agenda items as presented.

24-0033

Mr. Heflinger noted approving of the school calendar which was discussed at the last meeting. What has been modified this year at both the request of the administrative team and FLTA is that we are adding another workday. Substituting a student day for a workday in the 25-26 school year. There will be four workdays for the staff ahead of the school year./Also, the Open Enrollment policy which was discussed last month is on the agenda for immediate approval as we start open enrollment this year. The only change to the policy as it was previously written is that at the beginning of the 24-25 school year, new open enrollment will be limited to kindergarten. If students are currently here, they can continue but if you have not attended Field previously, we will only accept open enrollment in kindergarten starting with next school year./A couple of retirements are on the agenda. Lori Grund is retiring who is a secretary at the middle school and the OAPSE president for the last few years as well. Lori is a terrific person and does a great job and will be missed.

Also, unexpectedly, Barb Flowers is going to leave us at Brimfield at the end of the school year. Barb is going to start her own business and leave education. We are excited for her and wish her great success./ With that resignation, we will have the following administrative movements. Nicole Kosewick, who has been the Middle School Assistant Principal will transfer to the Middle School Principal. Ashely Mauger who has been the High School Assistant Principal will transfer to the Middle School Assistant Principal. Jonathan Lynch who has been the Elementary Assistant Principal will transfer to the Brimfield Elementary Principal. Brian Misanko who has been the Athletic Director will transfer to the Elementary Assistant Principal at Brimfield and Suffield and finally, Chelsea Keener who has been the High School Guidance Counselor will transfer to the High School Assistant Principal position. We will begin advertising for both a new High School Guidance Counselor and for a new Athletic Director this week./ Mr. Heflinger expressed his excitement with the change of new people in new positions.

*Roll Call: Slaven-Yes, Stewart-Yes, Evans-Yes, Calcei-Yes, Porter-Absent.*

*Vice-President declared the motion carried.*

### **Superintendent Items**

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following pending proper paperwork/certification/licensure:
- **Administrative Employment**
  1. Chelsea Keener, High School Guidance Counselor, will transfer to Assistant Principal at the High School effective August 1, 2024.  
Step 0            3 year contract
  2. Nicole Kosewick, Middle School Assistant Principal, will transfer to Principal at the Middle School August 1, 2024.  
Step 0            3 year contract
  3. Jonathan Lynch, Elementary Assistant Principal, will transfer to Principal at Brimfield Elementary effective August 1, 2024.  
Step 0            3 year contract
  4. Brian Misanko, Athletic Director at the High School, will transfer to Elementary Assistant Principal at Brimfield & Suffield Elementary effective August 1, 2024.  
Step 3            2 year contract
- **Administrative Transfer (building)**
  1. Ashley Mauger, Assistant Principal at the High School, will transfer to Assistant Principal at the Middle School effective August 1, 2024.
- **Support Staff – non union – employment**
  1. Patricia Moore, Gifted Support, maximum of 10 days at \$180.00 per day for the 2023-2024 school year.

### **Certified Substitute**

1. Bonnie Schuck, Substitute Guidance Counselor – Maximum of 75 hours during the months of March and April. Rate of pay will be \$21.50 per hour.

### **Classified Employment**

1. Staci McClung, 5.5 Hr. Paraprofessional at Brimfield Elementary effective February 5, 2024. Position is for the 2023-2024 school year only. Rate of pay per Negotiated Agreement.

2. Karen Jacobs, 5 Hr. Bus Driver effective March 4, 2024. Rate of pay per Negotiated Agreement.

**Classified Substitute Employment**

Sarah Paisley eff. 2/12/24                      Karen Jacobs eff. 3/5/24                      Emily Collins

- **Tournament Employment** – The Superintendent recommends that the Field Local Board of Education approve/employ the following personnel as MAC League Tournament workers for Girls/Boys Basketball:

**1/31/24- 7<sup>th</sup> Grade Boys vs. Ravenna**

Debbie Yeich – Ticket Taker                      \$20.00

**1/31/24- 7<sup>th</sup> Grade Girls vs. Woodridge**

Debbie Yeich – Ticket Taker                      \$20.00

**1/31/24 – 8<sup>th</sup> Grade Girls vs. Ravenna**

Debbie Yeich – Ticket Taker                      \$20.00

**2/21/24 - OHSAA Girls Basketball Sectional Game vs. Buchtel**

Brian Misanko	Site Manager	\$150.00
Brian Misanko	Tournament Director	\$150.00
Debbie Yeich	Ticket Taker	\$ 75.00
Clay Yeich	Ticket Taker	\$ 75.00

- **Resignations**– The Superintendent recommends that the Field Local Board of Education accept the resignations from the following:
  1. Dr. Barbara Flowers, Principal at Brimfield Elementary, effective at the conclusion of the 2023-2024 school year.
  2. Laureen Grund, Principal Secretary at the Middle School, effective August 1, 2024, due to retirement.
  3. Jennifer Frain, Parapro at Suffield Elementary, effective March 12, 2024.
- **Resignations/Transfers**– The Superintendent recommends that the Field Local Board of Education accept the resignation/transfer of the following:
  1. Debra Germano, 4.5 Hr. Cook/Cashier at the High School, will transfer to 7 Hr. Cook/Cashier at the High School effective March 4, 2024.

- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Amanda Kusar, Intervention Specialist at the High School, effective April 29, 2024. Return date TBD. FMLA leave will run concurrent with sick leave.
- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Chelsey Casteel, Teacher at Suffield Elementary, effective May 20, 2024. Anticipated date of return will be December 3, 2024. FMLA leave will run concurrent with sick leave.
- **Amending of Supplemental Contract** – The Superintendent recommends that the Field Board of Education amend the following supplemental contract for the 2023-2024 school year.

George Wetzal, Winter Fitness Advisor (50%)-\$795.00 to (100%)-\$1,590.00

- **Supplemental Contract(s)** – The Superintendent recommends that the Field Local Board of Education employ the following for the 2023-2024 school year.

<u>Certified Athletic/Academic</u>	<u>Experience (years)</u>
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- |  |   |
|--|---|
| 1. Scott Bower, Varsity Boys Tennis Coach-\$3,579.00 | 0 |
|--|---|

- **Volunteers**- The Superintendent recommends that the Field Local Board of Education approve the following athletic volunteers for the 2023-2024 school year:

Brian Clark-Varsity Baseball  
Zachary Mack-Middle School Asst. Track

- **Board Policy** - The Superintendent recommends that the Field Local Board of Education conduct the first reading of the following policies for Board adoption (Exhibit S-1).

1.14	Committees (revised)
3.04	Family and Medical Leave Act (revised)
4.04	Evaluation of School Counselors (revised)
6.08	Student Absences and Excuses (revised)
5.09	Habitual Truancy Intervention Strategies (revised)
6.31	Student Health Services and First Aid (revised)
6.33	100% Tobacco Free Policy (revised)
6.45	Transportation of Students in Board Owned Vehicles (revised)
7.05	Remediation-Intervention Program for Reading Skills (revised)
8.01	Investment Policy (revised)
9.06	Personal Information Systems (revised)

9.35 Eligibility for Free or Reduced Price Meals or Free Milk (revised)

- **Board Policy - The Superintendent recommends that the Field Local Board of Education approve the revised Open Enrollment Policy (6.05) and adopt immediately (Exhibit S-2).**
- **School Calendar- The Superintendent recommends that the Field Local Board of Education approve the 2025-2026 school calendar (Exhibit S-3).**

**Informational Items**

- Revised leave of absence date for Chelsea Keener, High School Guidance Counselor, January 25, 2024, with a return date of April 29, 2024.
- Revised leave of absence return date for Angelia Scott, High School English Teacher, with a return date of April 29, 2024.
- The following degree change will take effect for the 2nd semester of the 2023-2024 school year:

John Strasshofer B+30 to MA

**TREASURER CONSENT AGENDA**

Member Evans moved, seconded by Member Slaven that the Field Local Board of Education approve the Treasurer consent agenda items as presented.

24-0034

*Roll Call: Stewart-Yes, Slaven-Yes, Evans-Yes, Calcei-Yes, Porter-Absent.*

*Vice-President declared the motion carried.*

**Treasurer Items**

- **Fiscal – The Treasurer recommends that the Field Local Board of Education approve the following:**
  1. Financial reports for the period ending January 31, 2024.
  2. Approval of the Amounts and Rates as determined by the Budget Commission for FY2025 (**Exhibit T-1**).
  3. Approval of the following fund along with the associated revenue and expenditure accounts.  
  
019 9924 GPD Enhancing Creativity
  4. Approval of the following appropriation modifications at the fund level:

<u>Fund</u>	<u>From</u>	<u>To</u>
019 Other Grants	\$7,452.50	\$11,796.50
499 Misc. State Grant	\$135,000.00	\$145,326.20
516 Title VI-B	\$695,983.69	\$695,537.62
572 Title I	\$446,443.38	\$446,259.10
590 Title II-A	\$122,952.67	\$124,605.50

5. Approval of the following advance:

<u>From</u>	<u>To</u>	
001	003 9019	\$1,000,000.00

There being no further business to come before the Field Local Board of Education Member Stewart moved, seconded by Member Slaven to adjourn the March 11, 2024 regular meeting.

24-0035

*Roll Call: Stewart-Yes, Slaven-Yes, Evans-Yes, Calcei-Yes, Porter-Absent.*

The meeting was adjourned at 7:14 P.M.

  
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Steve Calcei, Vice-President

  
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Attest: Todd Carpenter, Treasurer

